

CODE OF ETHICS

FICCI ARISE stands for Student First.

As founders, educators and administrators of independent and progressive schools in India, we are constantly faced with perpetual challenges around ‘value’, ‘governance’ and the ‘role we play in developing future ready children’.

So we have come together under the aegis of FICCI to advocate and champion initiatives that will improve overall standards of education in India and formed FICCI ARISE – FICCI ALLIANCE FOR RE-IMAGINING SCHOOL EDUCATION!

FICCI ARISE also recognizes the rights of students as individuals by establishing the rules and regulations necessary to create a suitable curricular and co-curricular climate as well as safe learning environments.

FICCI ARISE has built a reputation for excellence in Education for all and it is enhanced by innovative research assisted by knowledge partners like EY, KPMG and Shardul Amarchand Mangaldas amongst other educationists and think tanks. We have earned the confidence of our member stakeholders and respect of our community and the Central and State Governments by the ethical conduct of our practices and initiatives.

FICCI ARISE stands for honesty and integrity, self-regulation, transparency, accountability, equity and access through Public and private partnerships, championing best practices in Education through Advocacy and thereby ensuring a unified and strong voice AMONGST the Regulators and not against them.

To assure this, we are pleased to introduce the FICCI ARISE Code of Ethics:

All FICCI ARISE members are required to observe this Code of Conduct, abide by our legal and regulatory compliance policies, and conduct their activities in an ethical manner.

When you have finished reading the Code of Ethics, please sign the Acknowledgement Form to confirm your consent.

If you have any questions about the Code of Ethics please feel free to get in touch with our FICCI ARISE Secretariat at : Ms. Sabina A Sehgal, Associate Director, FICCI ARISE, Handphone : 9810866422, Landline: 0124-4871053.

The Code of Ethics supplements the mission, vision and values of FICCI ARISE, and applies to all who provide the noble services in the space of Education under the banner of FICCI ARISE as its respected members.

The Code of Ethics adopted by FICCI ARISE provides guidance to all the members in carrying out daily activities within appropriate ethical and legal standards. The Code of Ethics provides standards of conduct to protect and promote integrity and to enhance our collective ability to achieve our mission and compliance goals.

To whom it's applicable?

The Code of Conduct must govern the actions of FICCI ARISE affiliates/members.

Legal and Regulatory Compliance:

All activity by or on behalf of FICCI ARISE is to comply with all Central, state and local laws and regulations

Adherence to Health and Safety Laws:

Members are expected to comply with laws designed to improve workplace safety, such as properly controlling and monitoring dangerous materials and maintaining safe equipment for their students and staff.

Environmental Protection:

We are aware that our planet is fragile so all members are to introduce practices to dispose of all waste materials and store all chemicals and substances in accordance with applicable laws and regulations.

Prohibition of Discrimination and Harassment:

FICCI ARISE members shall adopt no discrimination policy with regard to race, color, religion, gender, sexual orientation, pregnancy, marital status, nationality, ethnicity, ancestry, disability and also does not tolerate harassment.

Community Benefits:

Education is a noble cause; hence members must involve in community outreach activities and exchange programs and teacher training workshops etc.,

Accurate Books and Accounts:

Members are to properly maintain transparent and clean accounts as per accounting principles and established corporate policies. Performing routine audits or reviews and monitoring, along with internal controls, helps FICCI ARISE members to prevent and detect fraud, waste and abuse. Members will respect the intellectual property and copyright laws regarding software, books, trade journals, magazines and other applicable resources.

Ethical Practices, Transparency and Disclosures:

All members shall at all times follow ethical practices and maintain complete transparency in making disclosures of all such information in public domain that pertains to and can effect a student's and parent's decision making and understanding about the school. FICCI ARISE shall from time to time be advising the set of information that schools should transparently maintain in public domain.

Open Door Policy

All member schools shall follow an open door policy to receive and attend to new and existing parents in a welcoming manner and respond to their queries with complete information and transparency.

Capitation fees:

FICCI ARISE prohibits its members and other service providers from offering, paying, asking for, or accepting any money or other benefits in exchange for admission related activities. In addition, members are to refrain from engaging in unfair practices that might restrict healthy competition or supply demand chain.

Marketing and Advertising:

Marketing and advertising activities may be utilized for the following purposes: to educate the students, to provide information to the community, to increase awareness of the services, and to recruit employees. Marketing material and media announcements are to be presented in a truthful, fully informative, and non-deceptive manner.

Confidentiality:

Members are obligated to maintain the confidentiality of students, personnel and other proprietary information.

Violations:

Any deviation from the responsibilities outlined in this Code of Ethics of FICCI ARISE policies and procedures will lead to immediate disciplinary enquiry and action against the erring member, up to and including suspension of membership with no refund.

Reporting:

There will be no negative consequences or retaliation for good faith in case of anyone reporting of possible misconduct or breach of the Code of Ethics of FICCI ARISE by any of its members.

Conclusion:

We rely on one another's good judgment to uphold a high standard of integrity for ourselves and our body/alliance. So we expect all members and employees to be guided by both the letter and the spirit of this Code.

Code of Conduct Acknowledgement

I acknowledge that:

- I have received the FICCI ARISE Code of Conduct and understand that it is my responsibility to read and comply with the legal and ethical practices contained in the Code of Ethics.
- I have responsibility to report potential compliance issues to the FICCI ARISE
- I am aware that violations of the FICCI ARISE Code of Ethics and procedures may result in action that is befitting and appropriate as per this Code.

Name _____

Signature _____ Date _____ Phone _____

Title or Position _____ Mail ID _____

Name of the School/Trust/Company_____

Address
